
	All-Pro Fasteners Inc. Inspection Service OEMS Policy		Approved By: Roderick L. Williams	
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OPERATIONAL EXCELLENCE MANAGEMENT SYSTEM COMMITMENT

All-Pro Fasteners Inc. is committed to achieving the highest performance in reliability, quality, health, safety, environmental and Customer Satisfaction within the prescribed time frames and in accordance with all legal, customer and other industry standards we subscribe, in a safe and efficient manner without causing harm to our employees, the environment or to the communities in which we serve.

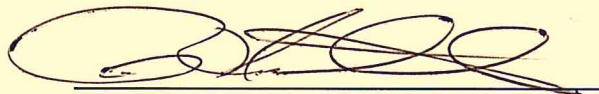
Consistent with this All-Pro Fasteners Inc. will:

- *manage QHSE performance while minimizing risk by implementing OEMS that identifies, assesses, monitors and controls our risks while reviewing our Key Performance Indicators,*
- *place QHSE as a value, exceeding customer expectations while never intentionally placing employees, our processes, customers or the environment at risk of loss;*
- *demonstrates personal commitment to the prevention of quality failures, employee injury and ill health while holding our employees and managers accountable for performance;*
- *communicate openly and honestly with our employees and customers on QHSE concerns that could have a negative impact;*
- *actively seek ways to minimize process inefficiencies, work related risks and hazards, and pollution associated with our services and products;*
- *seek continual improvement in operational performance, taking into account, responsible care, customers' expectations, scientific knowledge and technology, and best business practices;*
- *comply with all applicable laws, and other requirements that the organization subscribes.*

The policy has been made available to our employees, customer, and other interested parties and communicated to all persons working under our control with the intent that they are made aware of our expectations.



Tom Shelton -President



Roderick L. Williams - Quality Mgr.